Candidate Diversity Statement

Our mission and vision

Oakley is working to build a more diverse and inclusive team. We believe that attracting employees with diverse backgrounds, experiences and skillsets strengthens our teams and help us make better investment decisions, leading to superior outcomes for all our stakeholders.

We are determined to hire from the widest pool of talent as possible, and to create an environment where everyone can bring their best to Oakley.

In line with this goal, candidates should feel comfortable in advising us of any adjustments they may require throughout their candidacy with Oakley – this may include, but not be limited to:

- Assistance if the test or assessment is on a computer, such as closed captions
- Option to interview without the camera on
- Have an accessible car parking space reserved
- Request an accessible meeting room
- Hold the interview at a specific time of day [please suggest]
- A British Sign Language interpreter
- Extra time during tasks or video applications
- Amending charts for colour blindness